Doctoral education professional goals and how / why could training and counseling be useful for you?
The doctoral education journey
To be sure to reach your destination, you need...

- A clear course
- A seaworthy vessel
- An accurate map
- The right instruments
- A skillful and reliable team
- And … good winds!
But also internal resources...

- Knowledge
- Skills
- Self-awareness and confidence
- Appropriate behaviors
The doctoral education goals
For a wide range of sectors and jobs  
A huge change of paradigm!

Since 2005 and the Salzburg Principles, the message is clear:

**Doctoral education is not a third level of « studies »**

Its goal are not
- the thesis (manuscript)
- the doctorate (diploma)

**Doctoral education must be a professional experience which goal is the development of an highly skilled professional destined to contribute to:**

- **diverse sectors** (not only academia, higher education and industry)
- In **different positions** (not only researchers and professors)
A three years journey

**training to** and **through** research

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**Research as an activity**
- missions
- tasks
- professionnal gestures
- rules and codes

**Research as a profession**
- specific work environments
- specific code of conduct
- specific representatives bodies

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**A way of learning**
- mainly by practising
- learning from and by others
- embedding practice in theoretical frameworks

**Under certain conditions**
- developing a reflexive posture
- keeping tracks systematically
- looking for further learning situations
Anticipation and awareness are the keys

**Be confident**: you are sought after by organisations!

Provided certain conditions are met.

**Be aware**: your diploma, thesis, and scientific skills are not the only reasons to hire you

And far from that!

Then ⇒ **Be sure to be ready** and able to promote yourself as a person and your doctoral education as a valuable asset
How/why complementary training and counseling can help?
Complementary trainings and counseling to serve both your scientific and professionnal projects

1. Get to know yourself better as a professional
2. Gain a better knowledge of the « new » job market
3. Build a clear vision of your professional project
4. Develop a wide range of competences both scientific and transferable
5. Give and receive within an efficient professional network
Develop a clear vision of your professional project

You will explore your professional aspirations and motivations by getting to know:
- your self
- the job market
- organisations challenges and expectations

Some key questions for yourself:
What kind of professionnal do you want to be? What kind of activities do you want to perform? For the benefit of whom? In which conditions?
Develop a efficient and evolutive set of competences in accordance with your two projects

Scientific and technical
- by leading your research project
- attending scientific/technical courses/workshops, seminars

Transferable
- by leading your research project (yes, also !)
- attending different kind of trainings like management, communication, entrepreneurship, and so on…
Develop an international, efficient and reliable professional network

In research and higher education

In other sectors

With people holding a wide range of positions

In order to exchange information and potentially /finally be recruited
Thanks for your attention and fair winds!

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